If you think HR is too complex to manage alone, you are right.

Complex employee issues combined with hundreds of Federal, state, local and administrative requirements make HR challenging to understand and manage.

Vantage Point Business Solutions is here to help.

## What Is The REAL Value of HR?

Preparing for the inevitable.

Minimizing financial impacts.

Effectively navigating every possible HR issue.

If you are concerned with any of these issues, you are not alone:

- Dysfunctional office drama
- Poor employee performance
- Equal Pay Act
- Retaliation claims
- Claims of unfair treatment

- Disability accommodations
- Misuse of company assets
- Employee theft
- Workforce reductions
- Substance abuse
- Domestic violence
- Drug testing & background checks
- Bullying between workers
- Bad employee hygiene
- Racial slurs and epithets
- Bullying between workers
- Vendor harassment
- And more...

Missteps with any of these issues may result in legal and financial consequences.

What's the solution?

Unique Programs
Suited for
Businesses
Just Like Yours.

## **HR Boring**

Vantage Point focuses on the boring details so you can rest easy and dedicate your time where it's most effective.

Through this program we will:

- Eliminate actions that result in liabilities.
- Grow your knowledge to stay ahead of the challenges.
- Develop a customized strategic action plan.
- Ensure HR and employee success.

## Don't Step in the Leadership

Round out your leadership capabilities with an HR perspective.

- Gain new clarity about how to achieve and measure employee progress.
- Develop a higher level of accountability to increase overall performance.
- Integrate your company values to improve HR standards.
- Create clearer lines of communication with your employees.